

**SARDAR VALLABHBHAI PATEL INSTITUTE OF TECHNOLOGY, VASAD (850)
MASTER OF BUSINESS ADMINISTRATION**

Report On Industrial Visit to MG Motors – Halol Plant



An industrial visit for Semester II MBA (HRM) students of SVIT Vasad was arranged at MG Motors – Halol Plant on 8 April 2025. The visit was conducted as a part of the Human Resource Management (HRM) project with the objective of providing practical exposure to human resource practices in a large manufacturing organization.

A total of 10 MBA students participated in the visit and interacted with HR professionals who shared valuable insights into various human resource functions. The session covered key areas such as workforce planning, recruitment and selection, training and development, performance appraisal, employee welfare, and industrial relations. Students gained an understanding of how HR policies and practices are implemented to effectively manage human resources in a manufacturing environment.

The visit provided an excellent opportunity for students to observe the practical application of Human Resource Management concepts and understand the challenges involved in managing a diverse workforce. The interaction with industry experts enhanced students' knowledge of people management and organizational practices in the manufacturing sector.

The industrial visit proved to be an enriching learning experience, enabling students to connect theoretical HRM concepts with real-world industrial practices. Such initiatives play a vital role in bridging the gap between academic learning and industry requirements, thereby enhancing the overall learning experience of MBA students.

Faculty Coordinators,
Dr. Disha Patel
I/C HOD MBA Department
MBA Department, SVIT – Vasad.
SVIT – VASAD